

Student Behavior Infractions and Consequences

Nondiscretionary Expellable Offenses

INFRACTION	Required Actions
<p>Evidence of Intent to Distribute or Distribution of Intoxicants or Drug Paraphernalia on MCPS property – Intoxicants are defined as alcohol or controlled substances not authorized by a physicians prescription</p> <p><i>Students asking for information or counseling regarding intoxicants shall not incriminate themselves.</i></p>	<p>10 Day Suspension AND Recommendation for Expulsion AND Police Referral</p>
<p>Storing, Possessing, or Carrying Dangerous Weapons Used to Cause Bodily Harm or Injury/Firearms/Bombs or Facsimile Possession or Bomb Threat – (this may include Laser items and stink bombs)</p>	<p>10 Day Suspension AND Recommendation for Expulsion AND Police Referral</p>
<p>Violent Physical Attack on a staff member or fellow student – an act of physically assaulting a staff member on school grounds or in conjunction with a school activity (this should be distinguished from a minor fight or scuffle).</p>	<p>10 Day Suspension AND Recommendation for Expulsion AND Police Referral</p>
<p>Use of Weapons to Cause Bodily Harm/Injury</p>	<p>10 Day Suspension AND Recommendation for Expulsion AND Police Referral</p>
<p>Bomb Threats</p>	<p>10 Day Suspension AND Recommendation for Expulsion AND Police Referral</p>

Offenses with a Range of Consequences

The principal and/or principal designee will determine the consequence for each behavioral infraction. When determining consequences the administration will consider frequency of behavior infractions and the severity of the violation. Consequences will be selected from the outlined range of consequences. Administrators will work collaboratively with the student and parents/guardians to assign consequences that result in the least amount of missed instructional time.

Behavioral Infraction/Violation	Minimum	Maximum
<p><u>Academic Dishonesty</u> Cheating – Copying someone else’s homework; giving your work to someone to copy; talking during a test; copying a report from a book and handing it in as one’s own; copying answers during a test; using unapproved resources (calculator, books, posters, etc.) during a test.</p> <p>Plagiarism – Using or copying someone else’s work and failing to credit the source of information (includes print and internet material)</p>	Zero on Assignment	Recommendation for Expulsion
<p><u>Cell Phones</u> Students may possess cell phones but they <i>must be turned off and out of sight</i> between 7:00am and 4:00 pm.</p>	Confiscate the device and return to student at the end of the school day.	Confiscate the device and return to parents following administrative conference AND Administrative Detention
<p><u>Computer Misuse</u> Inappropriate use of computer and/or network (Reg. IGT-RA) <i>Refer to Technology Code of Ethics</i></p>	Loss of computer privileges	Restitution OR Police Referral OR Recommendation for Expulsion
<p><u>Student ID’s</u> Students are expected to visibly display their identification while on school grounds.</p>	Report to office and required to wear a temporary name badge	Administrative Detention
<p><u>Class Cutting or Out of Area without Permission</u> Class cutting is considered to be ‘out of area’ for a period in excess of 15 minutes</p>	Parent Conference	Parent Shadowing
<p><u>Firesetting</u></p>	Police Referral AND Suspension AND Restitution	Recommendation for Expulsion
<p><u>Failure to Serve Teacher Detention</u> The skipping of an assigned detention</p>	Parent Conference	Parent Shadowing

<p><u>Disruptive Behavior (in-school)</u></p> <p>Hallways Running, shouting, bumping, banging on walls or loitering</p> <p>Cafeteria Running, shouting, throwing food, not throwing away trash, cutting in line, etc.</p> <p>Before and After-school on school grounds Disrupting clubs and teams, being in the building after 2:50 without a pass</p> <p>Public Displays of Affection</p> <p>Classroom Any behavior or action that prevents instruction from taking place</p>	<p>Parent Conference</p>	<p>Suspension</p>
<p><u>Disruptive Behavior (on-bus)</u> Standing while the bus is moving; distracting the bus driver; throwing things; hanging out of the bus; or anything else that may endanger safety</p>	<p>Parent Conference</p>	<p>Suspension</p>
<p><u>Electronic Devices</u> Students may possess electronic devices (portable games, music players, etc.) but they may not be <u>seen</u>, <u>used</u> or <u>turned-on</u> during the school day.</p>	<p>Confiscate the device and return to student at the end of the school day.</p>	<p>Confiscate the device and return to parents following administrative conference AND Administrative Detention</p>
<p><u>Extortion</u> Attempt to secure money or property through threats or physical harm.</p>	<p>Parent Conference</p>	<p>Police referral AND Recommendation for Expulsion</p>
<p><u>Falsifying Documents/Forgery</u> Signing someone else's name; writing parent notes.</p>	<p>Loss of Privilege (participation) AND Parent Conference</p>	<p>Administrative Detention</p>
<p><u>Fighting</u> Willfully engaging in physical scuffles and confrontations.</p>	<p>Parent Conference</p>	<p>Suspension</p>
<p><u>False Fire Alarm</u> Pulling the fire alarm without legitimate cause.</p>	<p>Suspension AND Fire Marshal Referral</p>	<p>Payment for damages or fire department costs AND Recommendation for Expulsion</p>
<p><u>Backpacks/Book-Bags/Shoulder bags</u> Bags are not allowed in classrooms or in the cafeteria – this includes oversized totes and purses. <i>Small purses to carry a limited number of personal items are acceptable</i></p>	<p>Send students to locker to return back pack OR Confiscate until the end of the day</p>	<p>Parent Conference</p>
<p><u>Gum Chewing</u> Students are not allowed to chew gum in school at any time.</p>	<p>Student will be ask to dispose of the gum</p>	<p>Administrative Detention</p>

<p><u>Inappropriate Attire</u> All clothing should be appropriate to a school setting:</p> <ul style="list-style-type: none"> • shorts, skirts, and dresses should come to at least the finger tips when standing straight and hands are at one's side • halter tops, tube tops, or off the shoulder tops are not permitted • shirt straps must be at least 2 inches wide and cover all undergarments • shoes will be worn at all times; slippers stay at home • shirts/blouses will be properly buttoned • undergarments must always be covered • clothing that is provocative or promotes or glorifies alcohol, drugs, gangs, or contains sexually explicit or implicit innuendo is not permitted • backpacks, coats, hats and other head gear stay in lockers during the school day • wallet chains are not permitted 	<p>Change of clothing</p>	<p>Students sent home for a day</p>
<p><u>Inappropriate Language/Gestures</u> Use of profane, offensive or insulting language.</p>	<p>Parent Conference</p>	<p>Parent Shadowing</p>
<p><u>Inciting/Participation in a Disturbance</u></p>	<p>Parent Conference</p>	<p>Suspension</p>
<p><u>Physical Attack on a Student</u></p>	<p>Parent Conference</p>	<p>Recommendation for Expulsion</p>
<p><u>Physical Attack on a Staff Member</u></p>	<p>Parent Conference</p>	<p>Recommendation for Expulsion</p>
<p><u>Possession or Use of Intoxicants</u></p>	<p>Police Referral AND Suspension</p>	<p>Recommendation for Expulsion</p>
<p><u>Gang-Related Incident</u></p>	<p>Police Referral AND Parent Conference</p>	<p>Recommendation for Expulsion</p>
<p><u>Hate/Violence</u></p>	<p>Police Referral AND Parent Conference</p>	<p>Recommendation for Expulsion</p>
<p><u>Verbal Abuse</u></p>	<p>Parent Conference</p>	<p>Police Referral AND Recommendation for Expulsion</p>
<p><u>Sexual Activity (consensual)</u></p>	<p>Parent Conference</p>	<p>Suspension</p>
<p><u>Burglary</u> Breaking and entering of a building or an occupied structure with the intent to commit a crime therein</p>	<p>Suspension</p>	<p>Police Referral AND Recommendation for Expulsion</p>

<u>Insubordination</u> Refusing to obey directions of any staff member or refusing to identify oneself.	Parent Conference	Parent Shadowing OR Suspension
<u>Intimidation/Bullying</u> Threatening anyone in any way, thus denying them the right to feel safe. <i>Students and parents may wish to fill out MCPS form 230-35, Harassment or intimidation Reporting form</i>	Parent Conference	Police contact AND Community service OR Detention
<u>Leaving School Grounds</u> Leaving school grounds without parent and/or admin approval.	Parent Conference	Parent Shadowing
<u>Sexual Harassment</u> Defined as unwelcome sexual advances, requests for sexual favors, and/or other inappropriate behavior.	Parent Conference AND MCPS harassment report	Recommendation for Expulsion
<u>Possession of Tobacco Products</u> Possession or use of tobacco and/or tobacco products on school property.	Product confiscation AND Parent Conference	Administrative Detention
<u>Tardiness to Class</u> It is the expectation that students are in class prior to the late bell.	Parent Conference	Parent Shadowing
<u>Theft</u> Stealing or selling items without owners consent.	Restitution of goods AND Parent Conference	Suspension And Police Referral
<u>Vandalism, including:</u> Destruction of Public Property Graffiti/Tagging	Replacement/Repair of School Property AND Parent Conference	Police Referral AND Recommendation for Expulsion AND Restitution
<u>Verbal Abuse and/or Threat</u> Willfully intimidating, insulting or in any other manner abusing verbally a member of the staff and/or another student	Parent Conference	Police referral AND 10 Day Suspension with Recommendation for Expulsion
<u>Chronic Lateness to School</u> Students should be in their first period class by 7:55	Eastern Letter of Notification	Referral to Truancy Board
<u>Possession of a Knife or Other Weapons</u>	Parent Conference	Recommendation for Expulsion AND Police Referral

- Behavior offenses may result in students losing the privilege to participate in field trips, extracurricular activities, and special school events including end-of-year trips, dances and events.
- For any student who poses a serious disruptive threat or who has been reported to the principal for repeated infractions, the principal or may initiate proceedings to exceed the maximum penalties listed here, or may seek an alternative placement for a student which is more appropriate to the individual's educational and social needs (regulation 513-3, Suspension or Expulsion of an MCPS Pupil).

Glossary of Consequences

- **Parent contact**: An administrator contacts parent/guardian by phone, email or in person in order to address the incident and Eastern Middle School Code of Conduct.
- **Administrative detention**: Student must serve detention under the supervision of an administrator or administrative designee *outside of school hours* for no less than one hour.
- **Administrative detention with counseling**: Student must serve detention under the supervision of an administrator *outside of school hours* for no less than one hour and must attend a follow-up counseling session that will address area of concern.
- **Suspension**: Student will be excluded from school and school activities for at least one full day. Student may not enter MCPS property during suspension.
- **Parent shadowing**: Parent/guardian must accompany student to school and follow student throughout a full academic day.
- **Adult escort**: Student will move between classes only while accompanied by an adult.
- **Community service**: Student will be assigned and supervised in an appropriate school related community service activity. The community service activity should address targeted behavioral concerns.
- **Counseling referral**: Student will be required to meet with counseling staff in order to address area of concern.
- **Pupil Personnel Worker (PPW) referral**: Student will be referred to Pupil Personnel Worker for follow-up according to MCPS policy.
- **Police notification**: Police will be notified of student action for documentation
- **Restitution of property**: replacing or paying for damaged or stolen property
- **Expulsion**: Exclusion from all MCPS schools for a time to be determined by the Student Support and Appeals Unit